Approved as per SONAME Board Resolution No. 01-08-2016 and by the Professional Regulatory Board for Naval Architecture & Marine Engineering dated August 31, 2016. Official PRC Resolution to follow.

Introduction

Under the Society's By-Laws, every member shall at all times:

a. Obey and comply with the by-laws, rules and regulations that may be promulgated by the association from time to time;

b. Attend all meetings of the association;

c. Pay membership dues and other assessments of the association.

The Society considers it to be the professional and moral duty of every member to understand and accept these obligations and the specific interpretation of them as defined in this Code of Ethics. A member should apply the Code diligently and not enter into any contract or arrangement of any nature whatsoever with any other person, the performance of which will or may involve a breach of this Code.

1. Honesty and Integrity

1.1 Every member shall at all times conduct himself/herself with honesty, impartiality and integrity.

1.2 A member shall not offer, give or receive any inducement (financial or otherwise) made to improperly influence the award or performance of a professional assignment.

1.3 A member shall not receive remuneration from a second source for work already undertaken for his/her employer or another unless this is agreed by the parties concerned.

1.4 In referring to advertisements or papers to his/her own work or competence, a member shall be factual and avoid misleading statements.

1.5 A member shall not maliciously or recklessly injure another’s professional reputation, prospects or business.

1.6 A member who is convicted of any criminal offense related to their professional activities shall immediately notify the Society

2. Risk Assessment

2.1 In the course of his/her professional work, every member shall carefully assess possible hazards, their mitigation and counter-measures in order to minimize risk, particularly to the public and the environment.
2.2 Every member undertaking a professional assignment should assess his/her potential liability for the accuracy and consequences of the work and, where appropriate, hold professional indemnity insurance.

3. Occupational Health and Safety

3.1 Every member shall, at all times and in all respects, take all reasonable care to prevent danger of death, injury or ill-health to any person or of damage to property, whilst carrying out his/her work or as a consequence of it.

4. Protection of the Environment

4.1 Every member shall, at all times and in all respects, take all reasonable care to prevent adverse impact on the working environment of himself / herself and others, and on the wider environment as a consequence of his/her work.

5. Professional Competency

5.1 Every member shall take all reasonable steps to maintain and develop his/her professional competence in relation to new developments relevant to his/her field of professional activity. To this end, every member should be familiar with relevant codes of practice and guidelines which may be issued or endorsed by the Society, especially those concerned with occupational health, safety and the protection of the environment. Every member should also seek to participate in the activities of the Society appropriately to his/her circumstances.

5.2 Every member should maintain a record of his/her Continuing Professional Development activities and keep it available for inspection by the Society on request.

5.3 Every member shall only undertake work which he/she has sufficient competence, time and authority to perform.

5.4 A member aware of relevant limitations in, or in any respect unsure of, his/her competence to undertake professional work shall disclose that fact to the customer of the work. The member should only proceed when the customer confirms his/her agreement to proceeding on that basis and when the member is then satisfied.

6. Supervisory Responsibilities

6.1 Every member shall exercise proper supervision of all work done under his/her authority and accept professional responsibility for it.

6.2 Every member shall treat those under his/her supervision and all other people with respect, fairness, honesty and courtesy.
6.3 Every member shall help and encourage those under his/her supervision to maintain and develop their professional competence through appropriate education, training and experience and participation in appropriate learned society activities.

7. Supporting the Profession

7.1 A member shall adopt and support the Society’s Continuing Professional Development programs by contributing to or participating in seminars, workshops, post graduate programs, specialty training, self-directed and/or lifelong learning like research projects, technical papers, books, articles and inventions. Whenever possible, he/she shall contribute to the work of engineering societies, higher educational institutions and the scientific or maritime press.

7.2 A member shall promote harmony and cooperation with his colleagues in the Society and with other professionals and shall be actively involved with the activities of the Society as well as other professional organizations.

8. Confidentiality

8.1 A member shall not disclose information concerning the business of his/her employer, a past employer or a customer which is not already in the public domain, unless clearly authorized to do so or it is clearly in the public interest having exhausted all other reasonable avenues.

8.2 A member shall not improperly use confidential information either for his/her own benefit or for the benefit of a third party.

9. Conflicts of Interest

9.1 An every member shall take all reasonable care when accepting and undertaking a professional assignment to avoid any real, or likely to be perceived, conflict of interest between the member or his/her associates and the customer.

9.2 Should a member become aware of a possible conflict of interest, he/she shall immediately disclose the issue to the customer in writing (or other recordable form) and only continue working when the customer so requests.

10. Upholding the Code of Ethics

10.1 Should a member be concerned about a material and unmanaged risk, danger, malpractice or wrongdoing which adversely affects others, he/she has an ethical, professional and/or legal responsibility to raise that concern, either within the workplace or externally. Such responsibility supersedes his/her responsibility to his/her employer. In such instances, the member may seek the advice and guidance of the Society.